

The Ultimate Guide to Counseling, Coaching and Mentoring: The Handbook of Coaching Skills and Tools to Improve Results and Performance Of your Team!

Aiden Sisko

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If your main focus is growth, the most valuable asset you can possess is a quality assembly of employees/team members who are flexible learners; problem solvers, well motivated and highly trained who will put your company on the fast track to success! Proper coaching and mentoring of this team will put you right were you need to be. This will only be possible if you work closely with each member of your team's professional and personal growth in their abilities and performance. Close and skillful coaching and mentoring to develop champions!

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Review and Consider

Choose Specifically

Design a Free-Flow Process

MENTORING: NEED TO KNOW INFORMATION; NEED TO HAVE SKILLS

How Can You Benefit From All This?

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Keeping Lines of Communication Open: Learning Honest Give & Take

You Must Focus on Building Trust

COUNSELING AND YOU

Identification of the Trouble Areas

Assist the Employee in Realizing the need to Improve Performance in That Area

Set Goals with the Employee that will be Conducive to Improvement

Make sure the goals set are achieved

When the behavior is right, let them know!

A. Issue a Verbal Warning

B. Issue a Written Warning

C. If the Offense Occurs Yet Again, Human Resources Should Issue a Formal Reprimand

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CONCLUSION



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