



The Five Dysfunctions of a Team: Facilitator's Guide Set

Patrick M. Lencioni

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Based on my work with executive teams over the past ten years, I've come to the conclusion that teamwork remains the single most untapped competitive advantage for any organization. Whether you work in a corporation, a non-profit, or a small, entrepreneurial venture, finding a way to minimize politics and confusion within your organization can lead to extraordinary improvement in morale, productivity, and results.

--Patrick Lencioni

Based on the best-selling leadership fable *The Five Dysfunctions of a Team*, the new edition of this easy-to-use workbook provides participants with an opportunity to explore the pitfalls that are side-tracking their team. Beginning with a 38-item team assessment, the workbook guides participants through *The Five Dysfunctions of a Team*:

- Absence of Trust
- Fear of Conflict
- Lack of Commitment
- Avoidance of Accountability
- Inattention to Results

In addition to the standard workshop for teams, this expanded second edition features a workshop targeted toward managers and team-leaders. Perfect for off-sites and retreats or even a series of team development meetings, this workbook is an excellent team development tool. It will allow leaders to begin the process of increasing cohesiveness and productivity.

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Mildred Patton:

Spent a free time and energy to be fun activity to do! A lot of people spent their down time with their family, or their particular friends. Usually they doing activity like watching television, gonna beach, or picnic inside the park. They actually doing same thing every week. Do you feel it? Do you need to something different to fill your personal free time/ holiday? May be reading a book might be option to fill your cost-free time/ holiday. The first thing you will ask may be what kinds of guide that you should read. If you want to consider look for book, may be the guide untitled The Five Dysfunctions of a Team: Facilitator's Guide Set can be very good book to read. May be it may be best activity to you.

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