



Handbook of Research in International Human Resource Management (Series in Organization and Management)

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Handbook of Research in International Human Resource Management, a book in LEA's Organization and Management Series, provides a sophisticated, in-depth examination of research in international human resource management (IHRM). Editor Michael M. Harris compiles research in IHRM that is otherwise fragmented across numerous journals and conducted from several different approaches. In so doing, Harris recommends new directions and hypotheses to guide future researchers.

This well-organized and much needed volume explores topics ranging from how to conduct international human resource management using both qualitative and quantitative methods, to defining "culture", employee selection, performance management, union-management relations, and careers. Distinguished scholars discuss:

- national culture and cultural effects
- methodological issues in IHRM
- international performance management and appraisal
- international compensation
- international labor relations
- expatriate management.

Handbook of Research in International Human Resource Management is a timely reference for all professors, graduate students, and advanced practitioners in the rapidly growing area of human resource management whose work is conducted in an international context, and can be used in courses on international business, international human resources, and IO psychology.

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